

**Code No: 744AC****JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD****MBA IV Semester Examinations, September - 2020****INTERNATIONAL HUMAN RESOURCE MANAGEMENT****Time: 2 hours****Max.Marks:75**

**Answer any five questions**  
**All questions carry equal marks**

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1. “MNC’s operating in many countries with different socioeconomic and cultural orientations face severe challenges in implementing Western HRM practices in the developing countries”. Comment. [15]
- 2.a) Discuss the significances of training and development.  
b) How will you justify the relationship between HRM practices to competitive strategy? [7+8]
- 3.a) What are the different techniques of global training and development practices?  
b) Elucidate about optimal global performance. [7+8]
4. Discuss essential decisions to be taken by MNC’s for global human resource planning. [15]
5. “Human resource planning provides the essential link between MNC strategy and people- who make strategy work- including outsourced workers.” Comment. [15]
- 6.a) Discuss about the training imperative for the global workforce.  
b) How MNC’s manages international assignments? [8+7]
7. Write short notes on  
a) Performance management process  
b) Global employee relations. [7+8]
8. “Global performance management is a critical strategic international human resource management activity that refers to an extensive range of activities engaged in by organizations to enhance organizational effectiveness”. Elucidate the statement. [15]

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